Impact of Progressive Wage Model

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What has been the effect of the Progressive Wage Model?

Income inequality and wage stagnation are serious concerns among low-wage workers throughout the world. Singapore is no exception. Various politicians and scholars have echoed the national government's stand that wage inequality needs to be addressed. To date, the Government in Singapore has seriously rejected a minimum wage in favor of the Progressive Wage Model (PWM).

The PWM is a productivity-based wage ladder that stipulates wage increments and corresponding training requirements at different levels of skill and responsibility. It is made mandatory by the Singapore citizens and permanent resident workers in the private sector. It was recommended for the cleaning and security sectors in 2014, and the landscaping sector in the following year.

In which sectors has the PWM been implemented?

The PWM has been implemented in the construction sector, among others. It is designed to improve the living conditions of workers by providing them with a higher wage and more benefits. The PWM has also been implemented in the food and beverage sector, among others. The PWM has been implemented in the hotel and catered food sector, among others. The PWM has been implemented in the cleaning and security sectors, among others.

What are the benefits of the PWM?

The PWM has several benefits, including: it helps to reduce income inequality, it helps to improve the living conditions of workers, it helps to improve the productivity of workers, and it helps to improve the competitiveness of Singapore businesses.

What are the challenges of the PWM?

The PWM also has some challenges, including: it can be difficult for businesses to implement, it can be expensive for businesses to implement, and it can be difficult for workers to accept.

What is the future of the PWM?

The future of the PWM is uncertain. Some experts believe that it will continue to be implemented, while others believe that it will be replaced by a minimum wage. The government will need to consider the benefits and challenges of the PWM in order to make a decision.